



Who am I





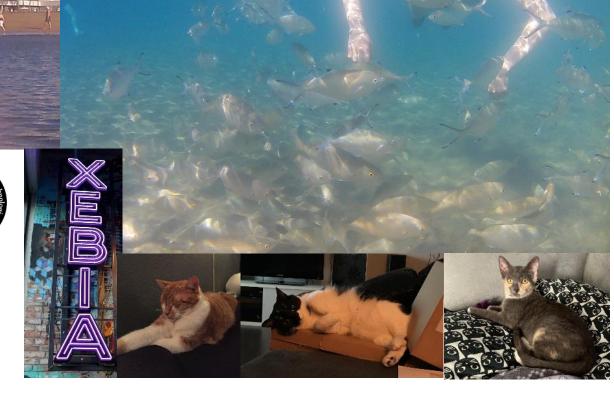




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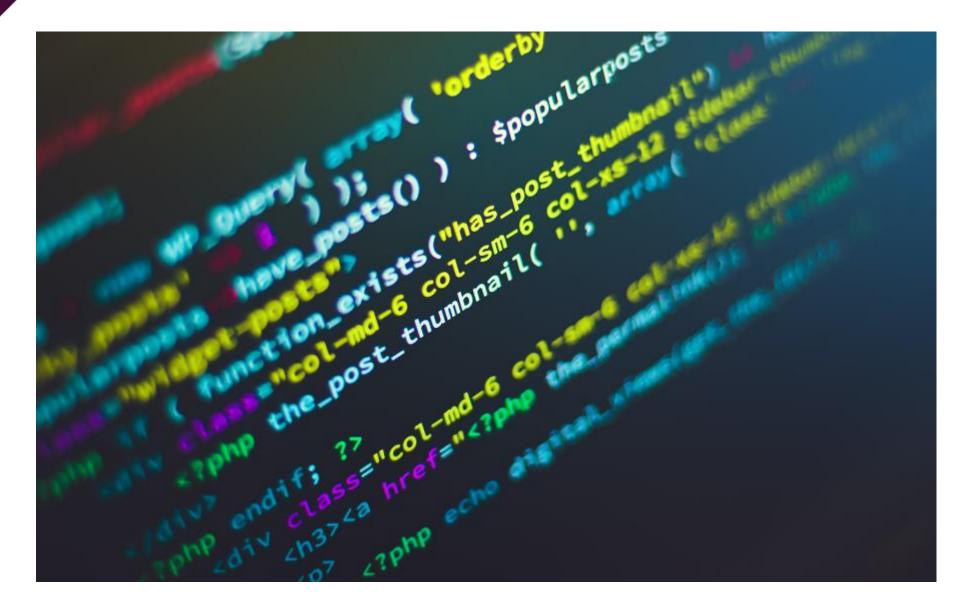






Tonight's story: appsec









How it started



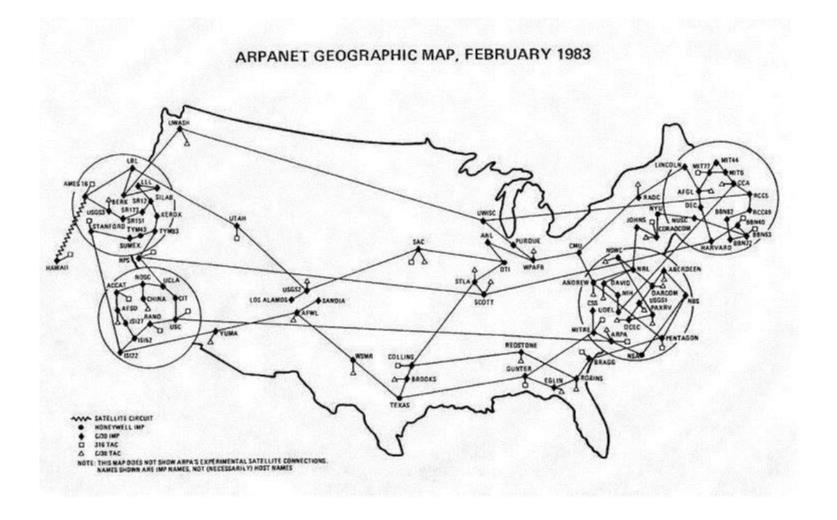






1983: internet









1989: world wide web



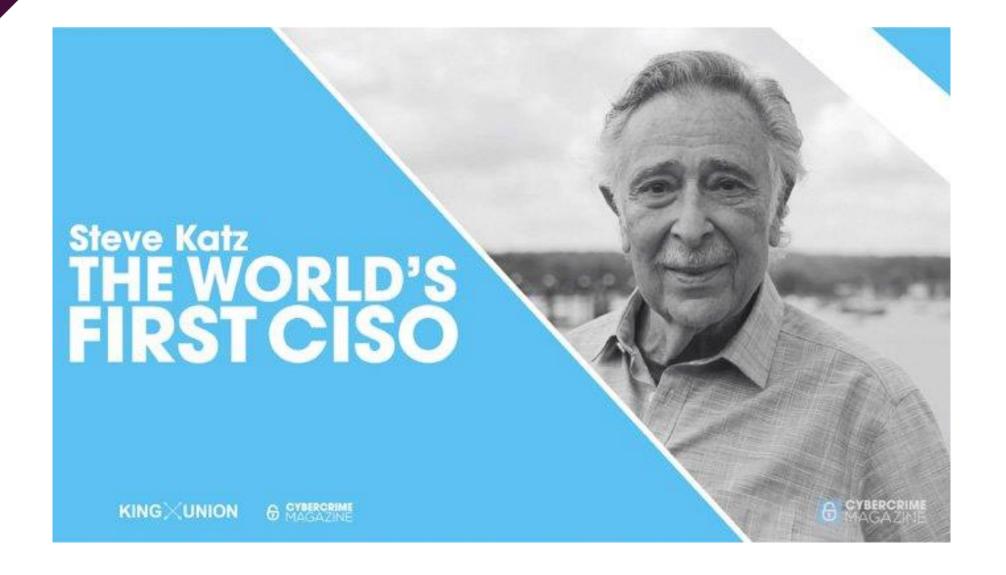






1996: first CISO









2000: Microsoft releases the secure SDL



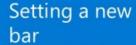
SDL Timeline

The perfect storm











Collaboration



Selective tooling and Automation



2000 — 2001 — 2002 — 2003 — 2004 — 2005 — 2006 — 2007 — 2008 — 2009 — 2010 — 2011 — 2018+

- · Growth of home PC's
- · Rise of malicious software
- Increasing privacy concerns
- · Internet use expansion

- · Bill Gates' TwC memo
- · Microsoft security push
- Microsoft SDL released
- SDL becomes mandatory policy at Microsoft
- Windows XP SP2 and Windows Server 2003 launched with security emphasis

- Windows Vista and Office 2007 fully integrate the SDL
- SDL released to public
- Data Execution Prevention (DEP) & Address Space Layout Randomization (ASLR) introduced as features
- Threat Modeling Tool

- Microsoft joins SAFECode
- Microsoft Establish SDL Pro Network
- Defense Information Systems Agency (DISA) & National Institution Standards and Technology (NIST) specify featured in the SDL
- Microsoft collaborates with Adobe and Cisco on SDL practices
- SDL revised under the Creative Commons License

- Additional resources dedicated to address projected growth in Mobile app downloads
- Industry-wide acceptance of practices aligned with SDI
- Adaption of SDL to new technologies and changes in the threat landscape
- Increased industry resources to enable global secure development adoption





2004: the agile manifesto



TOP 10 REASONS TO GO AGILE

- □ Revenue
- □ Speed to Market
- Quality
- □ Visibility
- □ Risk Management
- ☐ Flexibility/Agility
- □ Cost Control
- □ Customer Satisfaction
- ☐ Right Product
- ☐ More Enjoyable





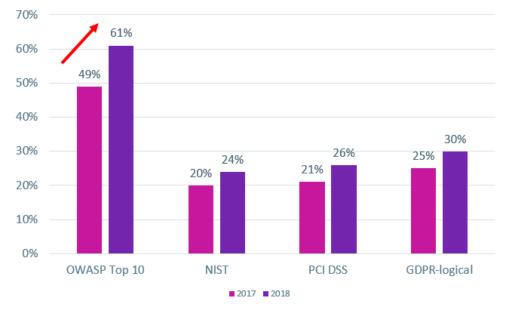


And here we are ...



Table 1. AppSec Maturity by Industry						
Industry (Percent of Sample)	Very Mature	Mature	Maturing	Immature	Nonexistent (w/AppSec Plans)	Nonexistent (No AppSec Plans
Financial Services/Banking (21.6%)	1%	28%	47%	19%	1%	3%
Government (13.7%)	4%	14%	38%	24%	12%	4%
Application Development Firm (11.5%)	10%	29%	24%	29%	10%	0%
High Tech (7.1%)	8%	50%	19%	15%	4%	4%
Health Care (6.3%)	4%	9%	17%	70%	0%	0%
Telecom or ISP (6.3%)	13%	22%	39%	13%	4%	4%
Education (4.9%)	0%	17%	11%	50%	6%	17%
Retail or E-commerce (4.9%)	0%	11%	50%	28%	6%	0%

% of tested applications with issues not covered by regulatory mapping: At least one issue of Critical & High severity







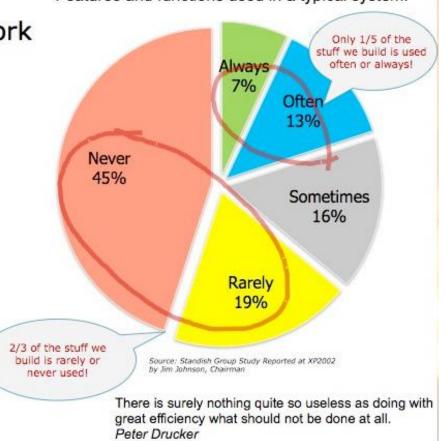






- Partially done work
- Extra features
- Lost knowledge
- Handoffs
- Task switching
- Delays
- Defects





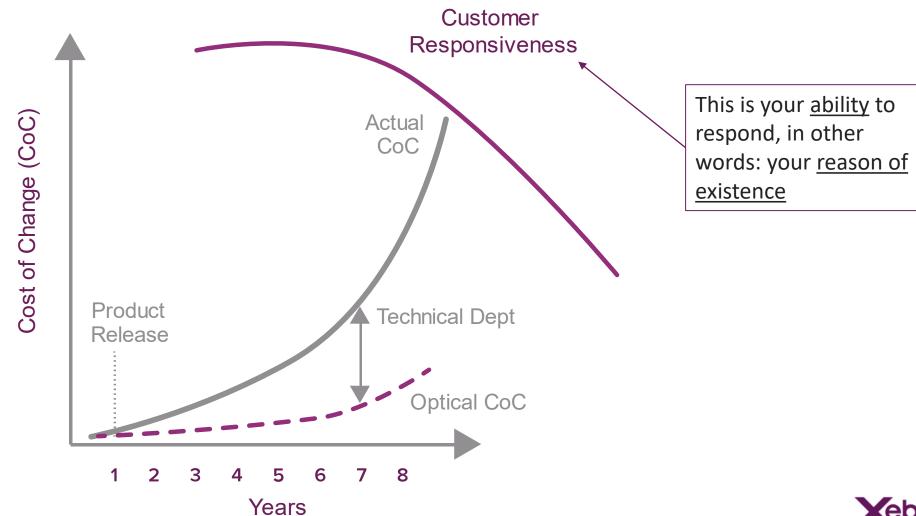






And it gets worse every day









We've seen this movie!











"What happened?!"



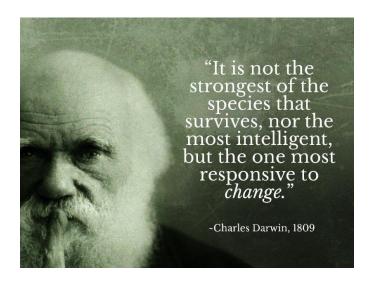


Coping with change: 2 ways















Development and Security: how we view ourselves





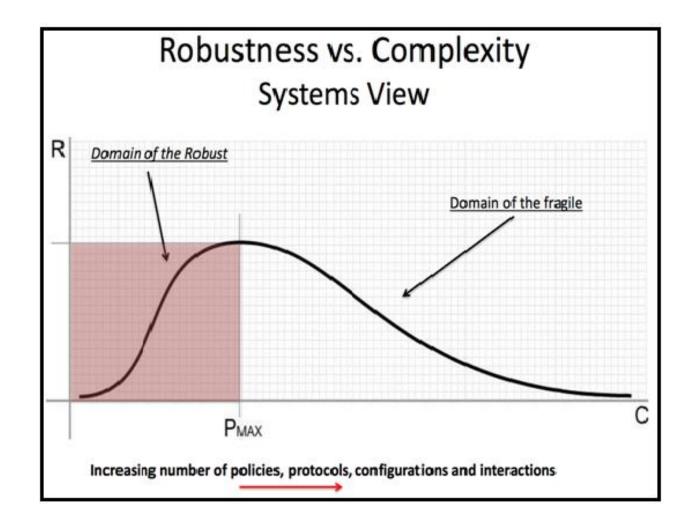










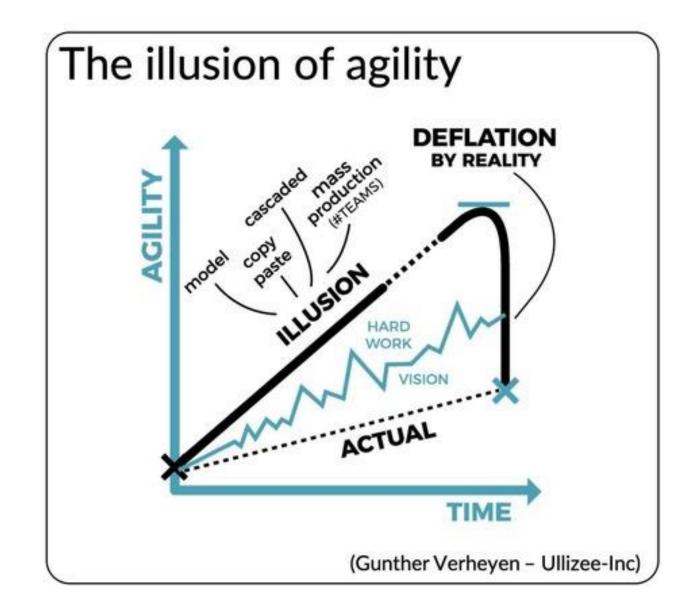
















Development and Security: how we view the other





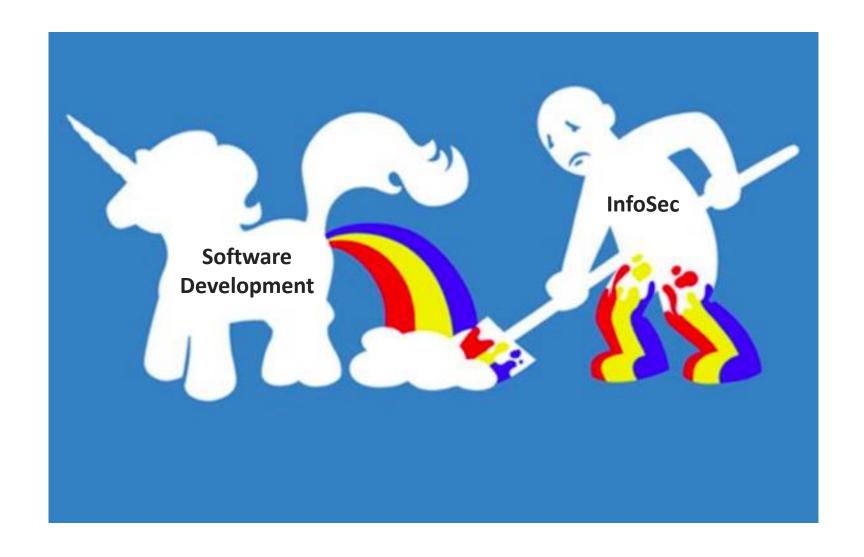






The bitter reality

















Multiple reasons





Logius Ministerie van Binnenlandse Zaken en

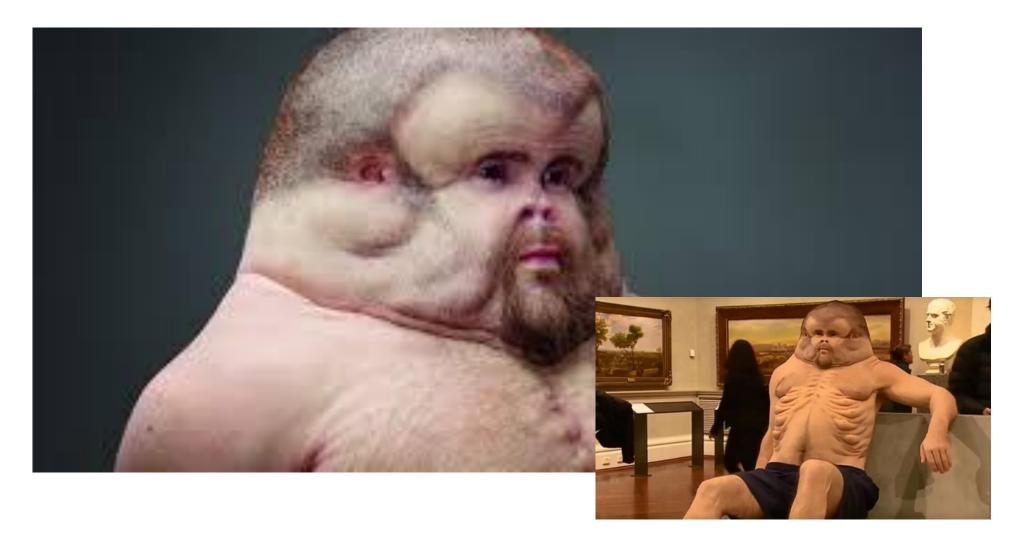






100% secure?





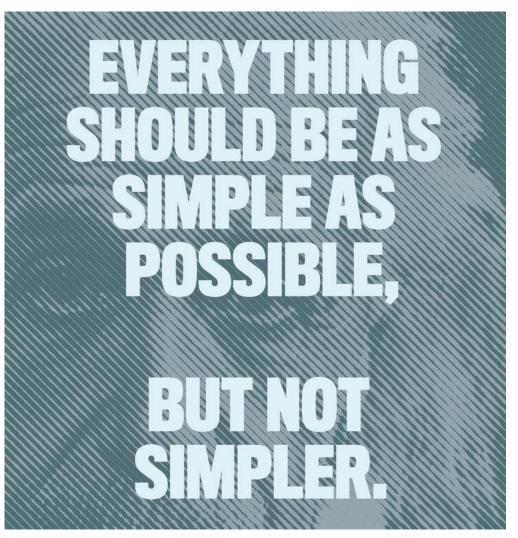




Find a new balance











A change from this











To this











While preventing this















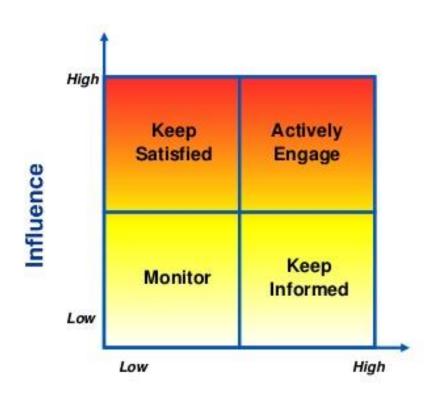






The Stakeholder Map





Interest / Availability

What is it?

- Provides a framework for managing stakeholders based on interest and influence
- Y-axis sometimes labeled "Power" (but can be a charged term)
- X-axis sometimes just labeled "Interest" (but who likes to be thought of as disinterested?)







How is Secure Agile Development Different?

Traditional / Waterfall

- Distinct security-focused project phases, often at beginning and end of project.
- Security skills brought in from outside project, often disconnected from dev/test resources.
- Specific security testing phase, often at end of project.



Security Resources



Agile

 Every iteration considers security, but is not limited by it.

- Every team member is responsible for security. Security skills are embedded in the team.
- Hybrid security and functionality testing, throughout project.





Proactive Security Strategy



- Act on feelings facts
- Sell based on fear advantages
- Security costs resources delivers
- Security restricts enables
- **▶** Reactive Proactive
- **→** Adhoc Process
- Only for specialists A task for everyone





Start being an involved participant













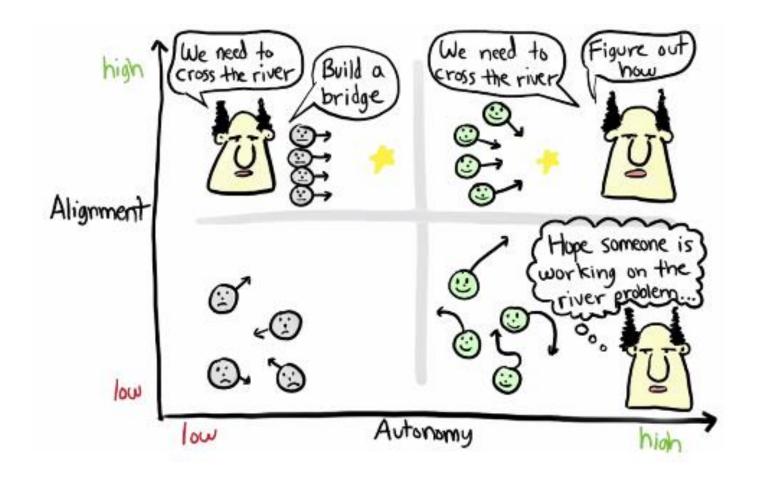
Detailed Command Mission Command						
Deterministic Predictable	Assumes war is	Probabilistic Unpredictable				
• Order	Accepts	• Disorder				
Certainty	Accepts	Uncertainty				
Centralization		Decentralization				
Coercion Formality		Spontaneity Informality				
Tight rein		Loose rein				
Imposed discipline		Self-discipline Initiative Cooperation				
Obedience	Tends to lead to					
Compliance						
Optimal decisions, but later		Acceptable decisions Faster				
Ability focused at the		Ability all echelons				
top		Higher tempo				
• Explicit	Communication	• Implicit				
Vertical Linear	types used	Vertical and horizontal Interactive				
Hierarchic	Organization types	Organic				
Bureaucratic	fostered	Ad hoc				
Directing	Leadership styles	Delegating				
Transactional Science of war	encouraged	Transformational				
Technical/procedural	Appropriate to	Art of war Conduct of operations				
tasks	Appropriate to	Conductor operations				





Modern Leadership









Intrinsically Motivated Teams



WHAT DRIVES US

THE KEYS TO OUR MOTIVATION

AUTONOMY + MASTERY +

In control of what we do + how we do it

Improving our skills+selves

PURPOSE

Working towards something worthwhile









An evolution of motivating others

MOTIVATION 1.0

-> MOTIVATION 2.0 -> MOTIVATION 3.0

Survival—basic needs

Reward/punishment

Intrinsic motivation

FRAMEWORK FROM DAN PINK DRIVE

sketchplanations





Provide challenges & incentives



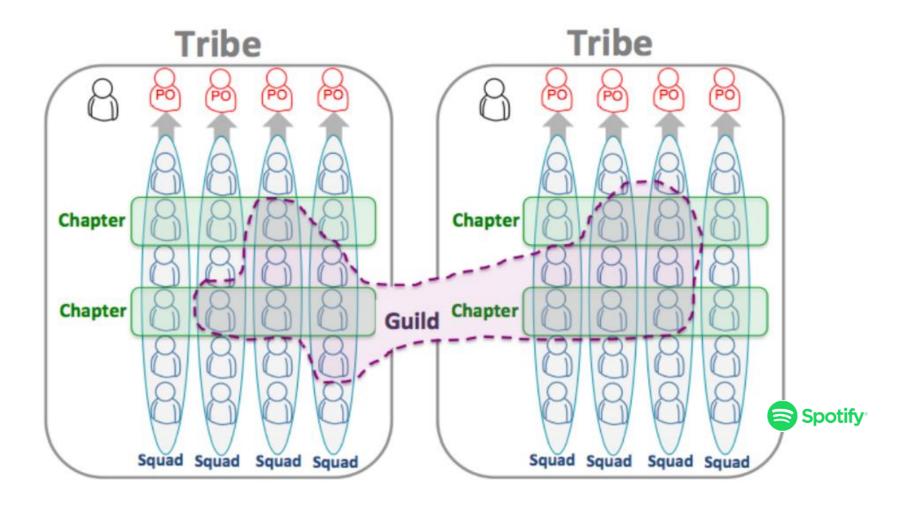






Guild: Community of Interest



















Not all users have good intentions



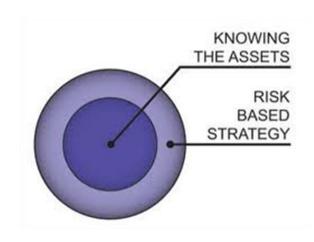


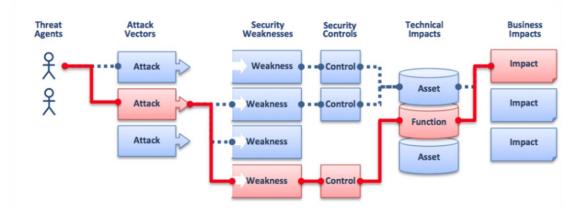




Threat model the story map















Add security user stories

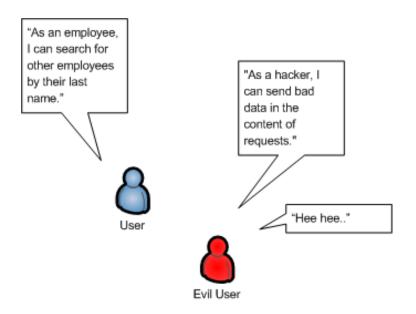


User Story

As a customer, I want to track the shipment of my order so that I know when it will arrive.

Security Story

As a fraudster, I want to see the details of an order that is not my own so that I can learn another person's private information.







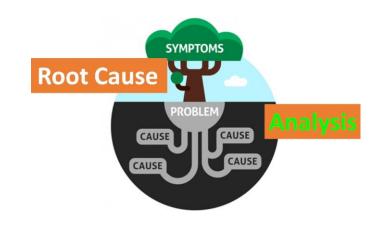
Learn from mistakes





How to Conduct a **Blameless** Security Post-Mortem











The Kaizen Mindset



Seeing and prioritizing problems

Be truly prepared to:

- Uncover problems
- Accept them as a part of daily life
- Initiate an action to identify the problems that need immediate solutions



Solving problems

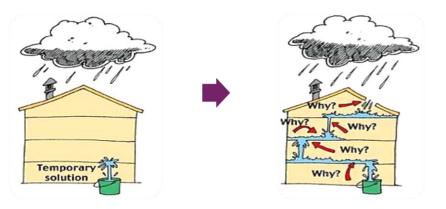
Be prepared to:

- Invest time and other resources
- Understand the root causes of problems
- Resolve the problems completely

Sharing lessons learned

Be driven to:

 Share the lessons learned with others in the IT organization, so they can benefit from it







Don't wait for bad things to happen; plan them







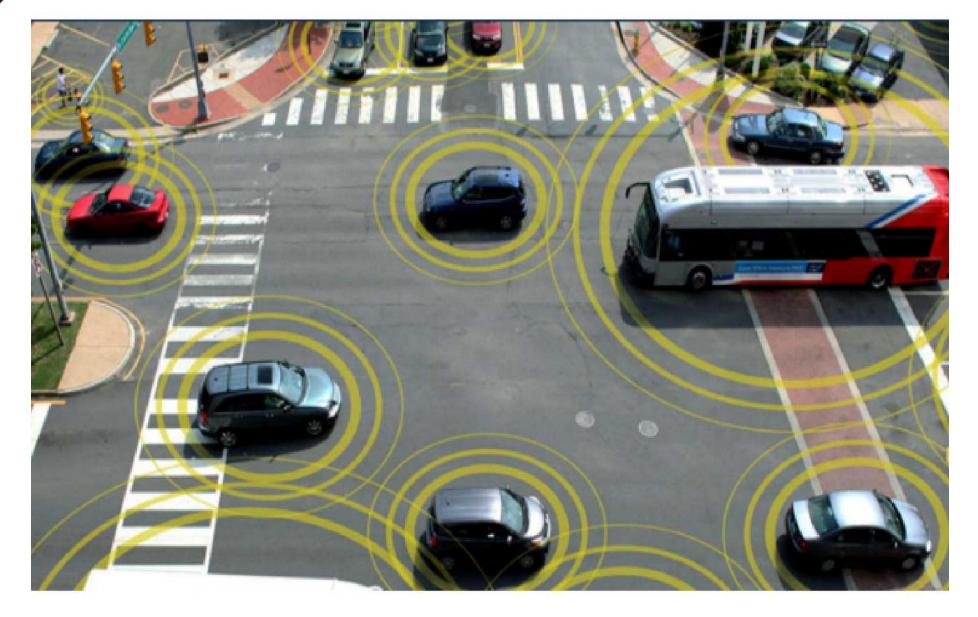






Step 3: Decentralise security automation



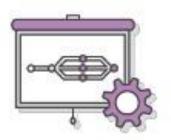






Why development loves automation





Automate the software release process



Improve developer productivity



Find and address bugs quickly



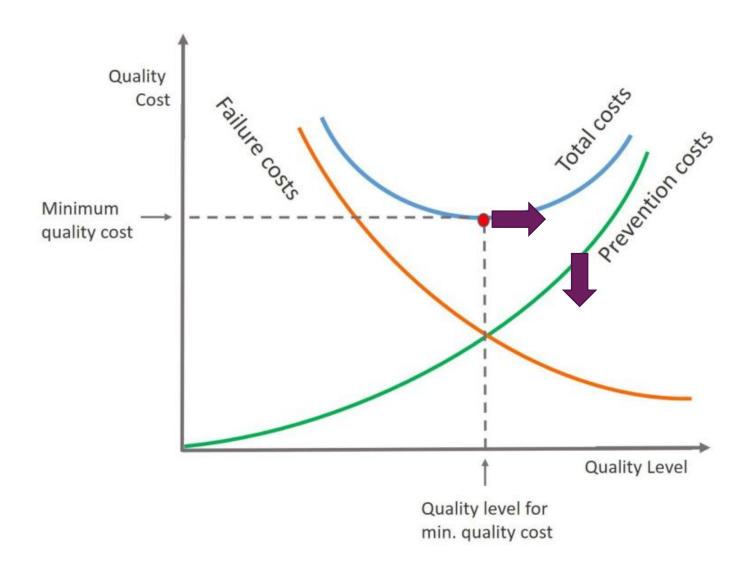
Deliver updates faster





Speed vs Quality







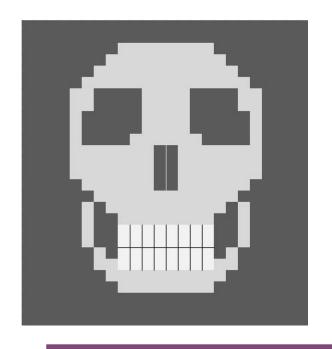


Use the opportunity









Developers want to code...

Not do your paperwork...

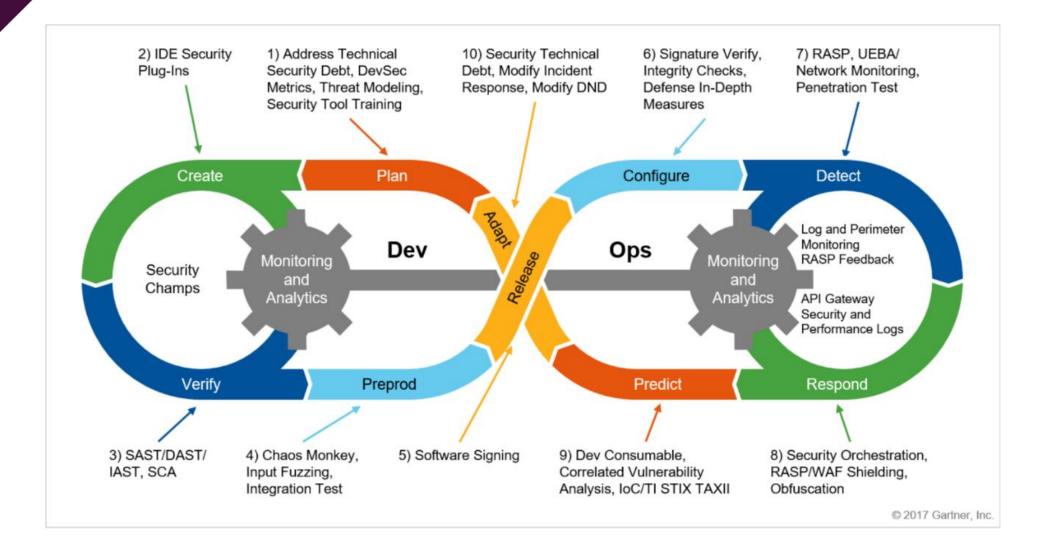






Automate everything?







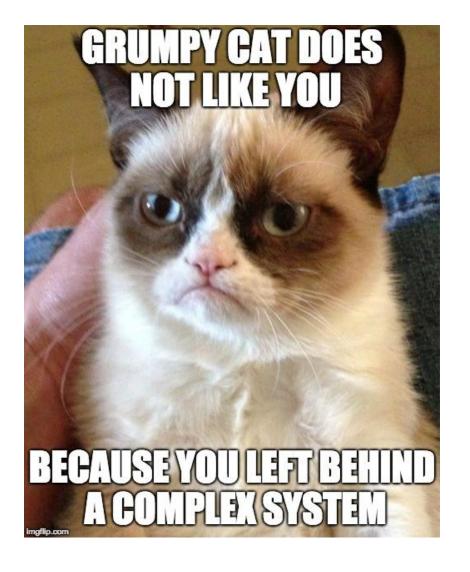


Overcomplexity



Don't deliver complex final products...





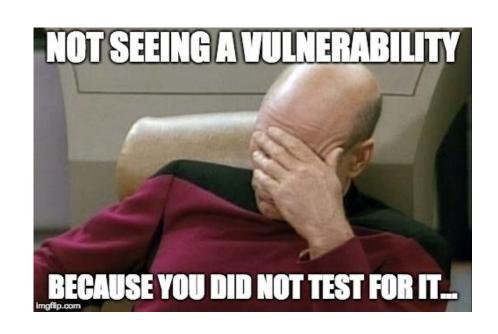


Finding the balance







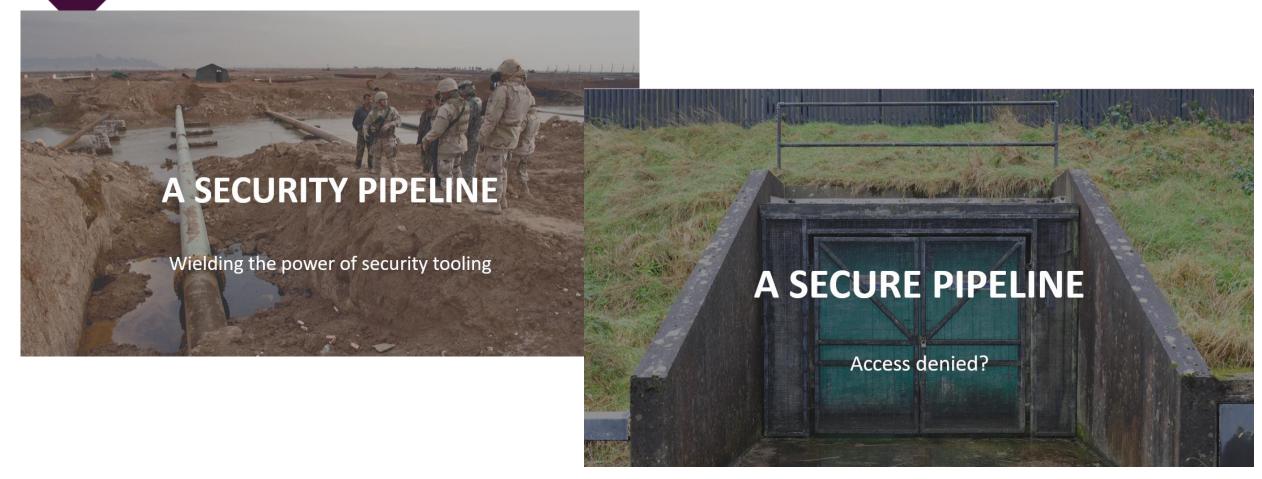






Security enabled vs secure









Think about your secrets and access control!



- Security-sensitive information
- DB User/Pass
- AWS IAM Credentials
- SSL Keys
- Encryption Keys
- Personally-identifiable information (PII)
- Anything that would make the news ;)



Logging

YOU CANNOT HEAR AN ATTACKER IF YOU DO NOT LISTEN.

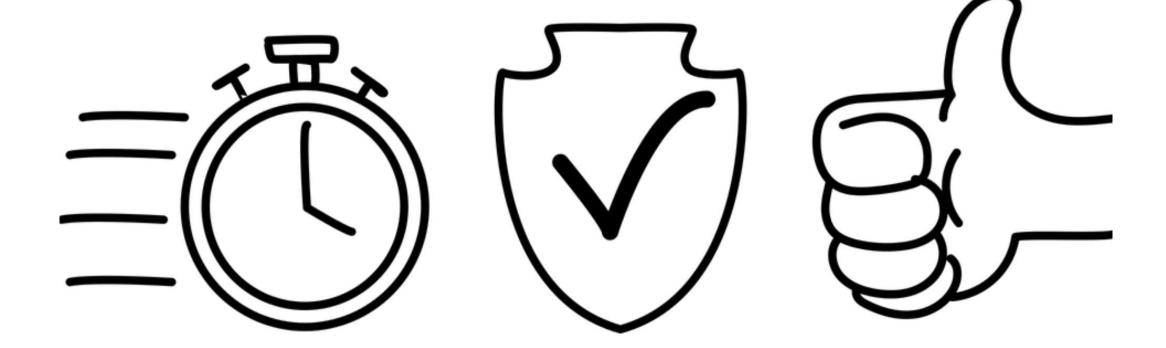
Monitoring

YOU DO NOT SEE ANYTHING IN THE DARK.



Reap the benefits!









Everything as Code





```
Dockerfile
  MAINTAINER Viktor Farcic "viktor@farcic.com"
  RUN echo "deb http://dl.bintray.com/sbt/debian /" | tee -a /etc/apt/sources.list.d/sbt.list
      apt-get -y — force yes install — no-install-recommends openjdk-7-jdk mongodb wget sbt 🚳 \ apt-get clean 🚵 "m = rf /var/llb/apt/lists/*
                                                                    A Dockerfile is a
  RUN mkdir -p /data/db
VOLUME ["/data/db"]
                                                                    text document
                                                                    that contains all
  ADD target/scala-2.10/books-service-assembly-1.0.jar /bs.jar
                                                                    the commands a
                                                                    user could call on
  ENV DB_DBNAME books
                                                                    the command line
  ENV DB_COLLECTION books
  ADD run.sh /run.sh
                                                                    to assemble an
  RUN chmod +x /run.sh
  CMD ["/run.sh"]
                                                                    image.
  EXPOSE 8080
                                       Gherkin.tst
given user [John Doe] arrives at the login page
```

Gherkin serves two purposes — documentation and automated tests

```
given user [John Doe] arrives at the login page
and enters password of [P@sswOrd]
when he clicks on the login button
then he should see a result message of [Welcome, John Doe]
and he is directed to page [home.html]

given user [John Doe] arrives at the login page
and enters password of [BAD_PASSWORD]
when he clicks on the login button
then he should see a result message of [Invalid Username or Password!]
and he is directed to page [loginerror.html]
```





Pets versus Cattle Oldtimers and Rental cars





- Oldtimers are given names.
- They are unique.
- They are hand raised and are given proper care.
- When they get ill, they are nursed back to health.
- Flaws are worked around



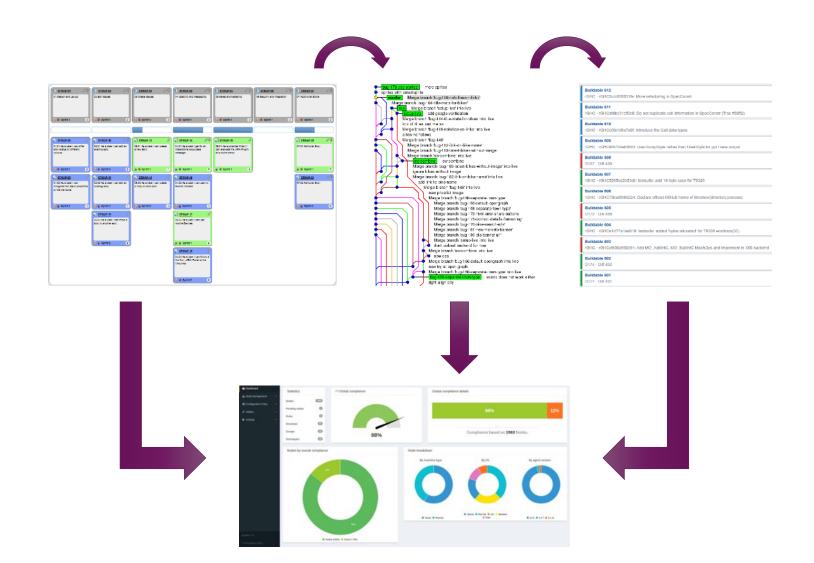
- Rentals are given numbers.
- They are (almost) identical to one another.
- They are managed as group.
- When they get ill, they are replaced.
- Flaws are unacceptable





Audit Automation



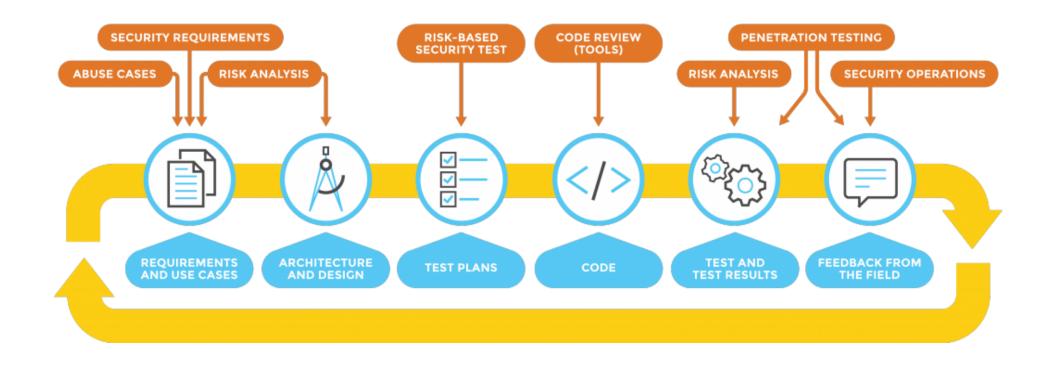






Continuous security























We are uncovering better ways of developing software by doing it an helping others do it. Through this work we have come to value:

Individuals and interactions over Processes and tools

Working software over Comprehensive documentation

Customer collaboration over Contract negotiation

Responding to change over Following a plan

That is, while there is value in the items on the right, we value the items on the left more.

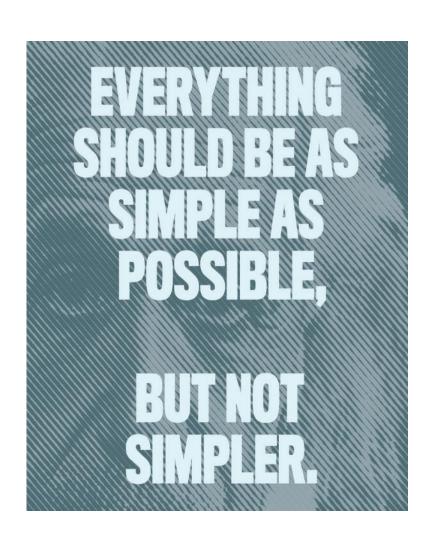






Focus on added value



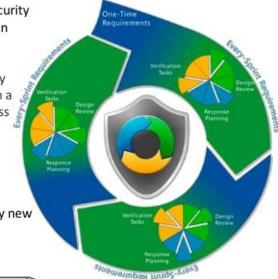


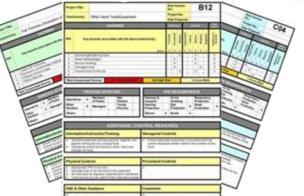
Mapping SDL to Agile

•Every-Sprint practices: Essential security practices that should be performed in every release.

•Bucket practices: Important security practices that must be completed on a regular basis but can be spread across multiple sprints during the project lifetime.

•One-Time practices: Foundational security practices that must be established once at the start of every new Agile project.









Set simple ground rules



Recipe for a Safe Kitchen

Ingredients:



Prepare a "kid-free zone" of at least 3 feet (1 meter) around the stove.



Reduce chances of a fire. Keep anything that can catch fire away from stovetop.



Never dash out while cooking. Keep an eye on what you fry. Always cook with a lid beside your pan. If you have a fire, slide lid over pan and turn off burner.



Prep your kitchen by having a working smoke alarm. Keep smoke alarms at least 10 feet (3 meters) from the stove to reduce false alarms.





Risk Self Assessment



Impact	Probability					
	5					
	4					•
	3					
	2					
	1					
		Α	В	С	D	Е

Risk Probability and Impact Assessment

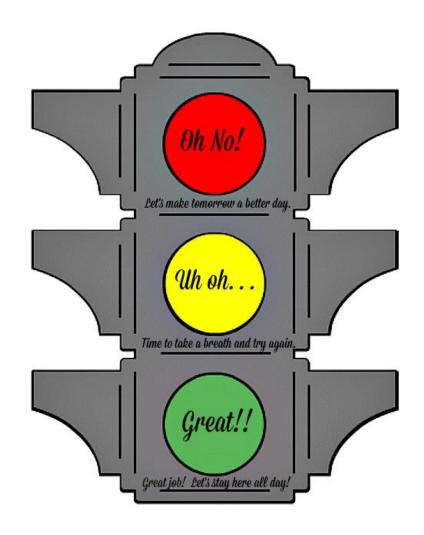
Probability: A – Rare; B – Unlikely; C-Possible; D – likely; E – Frequent Impact: 1= Up to \$100K; 2= up to \$1MM; 3= up to \$5MM; 4= up to \$10MM; 5 =>\$10MM





Define thresholds



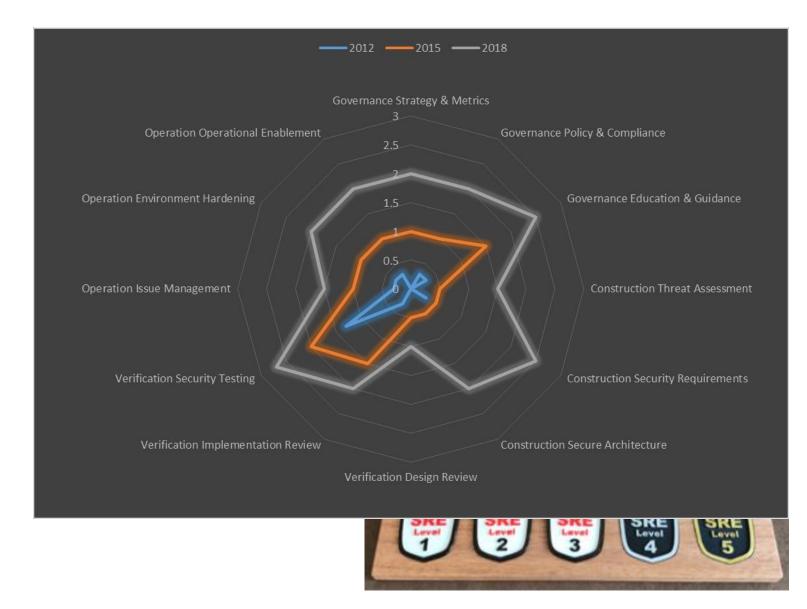
















Enable flow













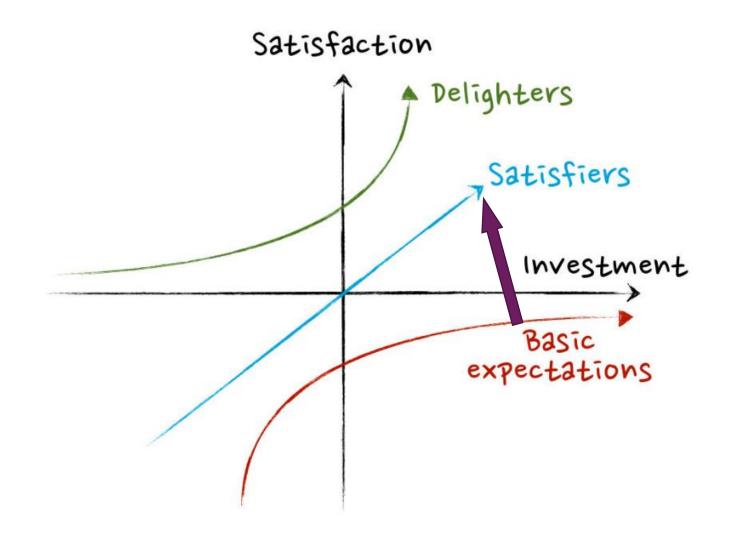
















Make it public



Resources Blog Partners Support Install GitLab Explore Sign in 🗓 Ge

Internal Security Notification Dashboard

Internal Security Notification Dashboard

Security has developed an internal security notification dashboard. This dashboard will only be used in cases of high priority security notifications appropriate for the entire organization. Notifications will be sent via slack and email to Git! ab team members.

FY22 Direction

2020 was a challenging year that the Security Department met with many accomplishments. In FY22 (Feb 2021 - Jan 2022) we will continue maturing many of the initiatives started in FY21 with an expanded focus on customer engagement, business enablement and protecting the business from breach and compromise with a heightened focus on extinction level events.

The Security Department has made incredible strides towards improving customer engagement and impressing upon our customers the security of our service. Independent security validation (compliance certifications) is a critical component to ensuring this success. Current and prospective customers highly value independent attestation of security controls and rely on these reports to reaffirm security of the software and inherent protection of their data. PCI saw distlabs first Service Organization Control 2 report 50.5C 2 Type 2] with no audit findings 4 every rare clean report. In PCI2 we will heavily expand our certification set by adding the Confidentiality Trust Services Principles TISP to our SOC 2 report and adding new certifications such as SOC 3, FedRAMP moderate, and International Organization for Standardization (SO). These audit reports will greatly expand our ability to reach her markets, strict new customers, increase contract values and make Gittab even more competitive in the enterprise space. Additionally, the Security Assurance sub-department will have an increased focus on SOX ITGs. and becoming a public company.

The Security Engineering sub-department's focus in FY22 will also look to shift our focus from the reactive to the proactive. Many initiatives this year are designed to shift security left by botsering the "shared responsibility" model across engineering and the organization as a whole. This begins with business enablement and strengthening the security partnerships cross-functionally through the Gittab organization. Another focus will be expanding the scope and influence of our automation team that will allow for greater efficiencies and scalability across several areas within our security organization.

 $The \underline{Security\ Operations\ sub-department}\ has\ traditionally\ been\ focused\ on\ defense.\ This\ year\ our\ focus\ is\ to\ operate$





Contribute to this page

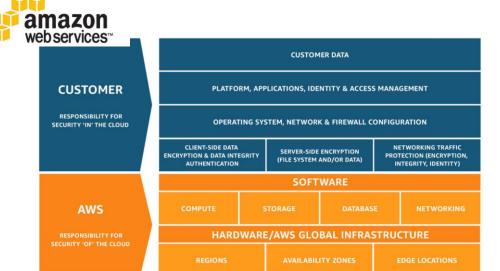
View source • Open in Web IDE Open in Static Site Editor Beta

On this page

- On this page
- Internal Security Notification Dashboard
- FY22 Direction
- . Engaging the Security On-Call
- External Contact Information
- <u>External Contact Information</u>

 <u>Security Mission and Vision Statements</u>
- Security Hiring
- Career Development and Opportunities at
 Gitt ab
- Security Department
- O Secure the Product
- Protect the Company
- Assure the Customer
- Tenets Overlap between all Teams
 Department Structure
- "Secure the Product" The Security
 Engineering & Research Sub-Department
 - Application Security
 - Security Automation
 Security Research





< SOFTWARE ENGINEERING

Focusing on the DevOps Pipeline

Delivering high quality working software faster with agile DevOps

When we talk about DevOps at Capital One, we don't talk about the general definition of DevOps. What we talk about is the goal of DevOps—to deliver high quality working software faster. Instead of defining DevOps as dasking what DevOps is, we focus on why DevOps is important to us. We break down "delivering high quality working software faster" and we focus on the words or phrases in this sentence that are important to us:

- High quality meaning no security flaws, in compliance, minimum defects, etc.
- Working meaning end to end it really works for all parties, that it's been tested, and all dependencies are satisfied.
- · Faster meaning as soon as possible without sacrificing quality.

Now if you look at the first two phrases, nothing has changed there with the advent of DevOps. Waterfall processes have been producing high quality, working software for years. What's new is the last word—faster. Before DevOps, we used to do one release per quarter—now we do one per day or per week or per sprint.

Is that fast enough? How fast is faster? How do we measure it and where do we stop?

High Anality on Factor









Security Agile Manifesto



Leaning in over Always Saying "No"

Data & Security Science over Fear, Uncertainty and Doubt

Open Contribution & Collaboration over Security-Only Requirements

Consumable Security Services with APIs over Mandated Security Controls

Business Driven Security Scores over Rubber Stamp Security

Team Based Exploit Testing over Relying on Scans & Theoretical Vulnerabilities

Proactive Security Monitoring over Reacting after being Informed of an Incident

Shared Threat Intelligence over Keeping Info to Ourselves

Compliance Operations over Clipboards & Checklists















Key Characteristics

- · Clear vision and priorities
- · Cohesive leadership team
- Clear roles and accountabilities for decisions
- Organizational structure that supports objectives
- Organizational and individual talent necessary for success
- Performance measures and incentives aligned to objectives
- Superior execution of programmatic work processes
- Effective and efficient support processes and systems
- 'High performance' values and behaviors
- · Capacity to change



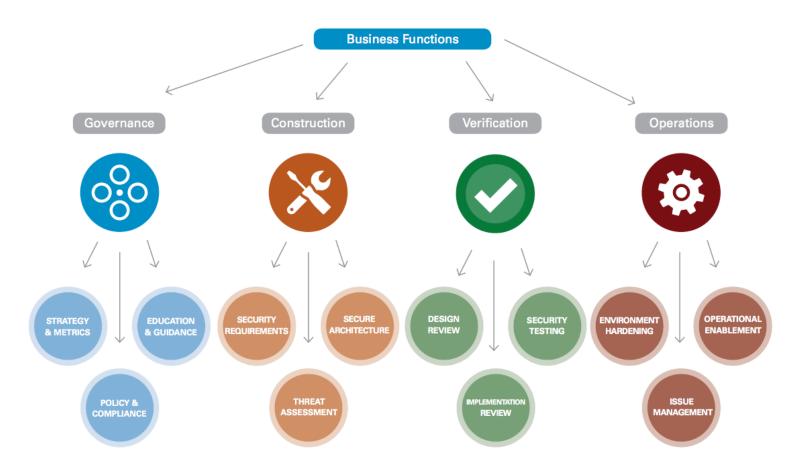


Don't reinvent the wheel



SOFTWARE DEVELOPMENT

- SAMM Overview -

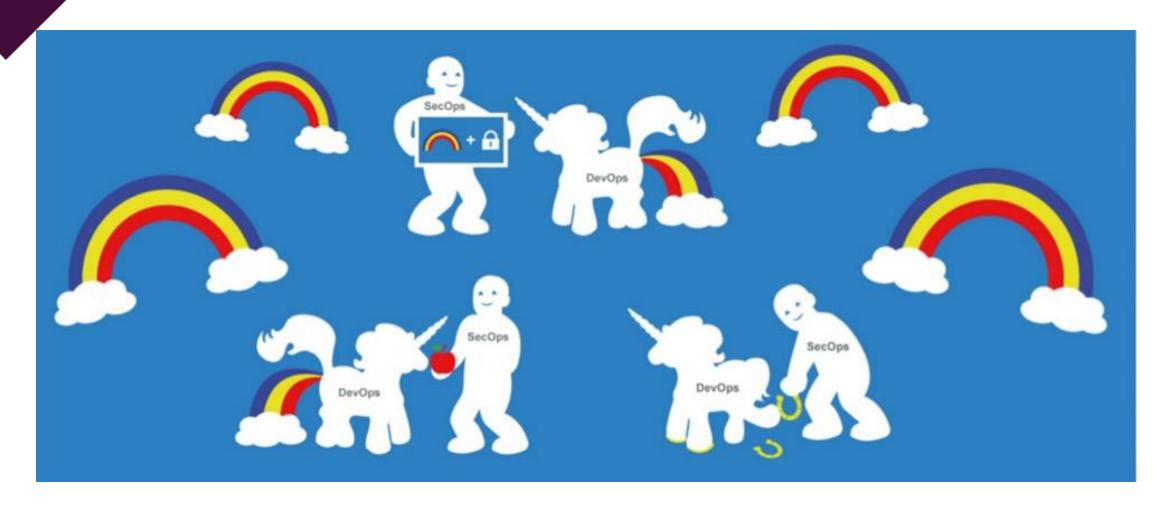






Utopia here we come!









Remarks & Questions







